

Lawford Mead Primary & Nursery School



School Uniform Policy

'Proud of our school, proud of our achievements'

Certified as reviewed and approved by the Local Governing Committee: Summer 2021

Next review date: Summer 2024

The HERA Primary Academy Trust is a company registered in England and Wales. Company Number: 1057194

Introduction

School uniform has an important part to play in maintaining high standards in learning and behaviour. Our uniform policy reflects our school values of PASSION and ASPIRATION and reinforces our school's culture of high expectations in all aspects of school life. It is our policy that all children wear school uniform when attending school and, where appropriate, when participating in school-organised events outside normal school hours.

Aims and objectives

Our policy on school uniform is based on the belief that our uniform:

- promotes a feeling of pride, belonging and a sense of community
- identifies pupils as members of the school
- supports the school's commitment to inclusion and equality
- prevents pupils from wearing 'fashion' clothes that could distract from learning
- is practical, smart, and designed with health and safety in mind
- is good value for money and easily available
- helps pupils prepare for secondary school uniform

Purchasing Uniform

- Most of our uniform can be bought at The One Stop School Gear shop at:
Unit 3b Beehive Business Centre
Beehive Lane
Chelmsford, CM2 9TE
- Or online at <https://www.onestopschoolgear.com/>
- By telephone 01245 214084.
- One Stop School Gear do not sell black trousers, skirts or pinafore dresses. These can be purchased at supermarkets and other shops/websites that sell children's clothes.
- Items with the school logo are preferable but not compulsory. Plain items in the school colours are available at supermarkets and other shops/websites that sell children's clothes.

School Uniform Lists – see Appendix for example photos

**items with logo available*

Early Years & Key Stage 1 (Years 1 & 2)

- White polo shirts*
- Red sweatshirts*, cardigans* or fleeces* (no hoodies)
- Black trousers, shorts, skirts or pinafore dresses
- Socks and any tights should be red, black or white
- Red gingham dresses in the summer
- Black school shoes or plain, all-black trainers (without laces)
- Any hijabs should be red, black or white

Lower Key Stage 2 (Years 3-4)

- A short or long sleeved buttoned white shirt/blouse
- School tie (red/black stripes)
- In the Summer term only, polo shirts* without ties are permitted.
- Red, v-neck sweatshirts*, cardigans* or fleeces* (no hoodies)
- Black trousers, shorts, skirts or pinafore dresses

- Socks and any tights should be red, black or white
- Red gingham dresses in the summer
- Black school shoes or plain, all-black trainers
- Any hijabs should be red, black or white

Upper Key Stage 2 (Years 5-6)

- A short or long sleeved buttoned white shirt/blouse
- School tie (red/black stripes tie in Y5 and silver/black in Y6)
- Red, v-neck sweatshirts*, cardigans* or fleeces* (no hoodies)
- Black trousers, shorts, skirts or pinafore dresses
- Socks and any tights should be red, black or white
- Red gingham dresses in the summer
- Black school shoes or plain, all-black trainers
- Any hijabs should be red, black or white

PE Kit:

- Plain white t-shirt*
- Plain black shorts or plain black jogging/tracksuit bottoms (no logos/brand names)
- Trainers (not plimsolls) - Velcro straps, not laces, for pupils in Reception to Year 2
- Plain black or red tracksuit top/zippered hoodie in colder months - optional

We do not recommend plimsolls for PE as they do not provide enough support for the range of physical activities children participate in. We recommend pupils keep their PE kit in school and it will be sent home at the end of each half term for washing. Drawstring bags are recommended for PE kits as they take up less room in class.

Muddy Adventures

For half a term each year, children participate in outdoor and adventurous PE lessons in our wooded area. The school also runs afterschool Muddy Adventures clubs. Children will not be able to take part in these lessons or clubs without the following appropriate clothing:

- Long sleeve tops that completely cover the arms
- Trousers that cover the whole leg
- Wellington boots or ankle-high walking boots

Footwear

All children are required to wear plain black school shoes, as stated in the uniform list, or *plain, all-black* trainers. Children should wear trainers for PE and not plimsolls as plimsolls do not provide adequate support.

For pupils in Reception, Year 1 and Year 2, parents are kindly asked to buy shoes/trainers without laces. Pupils in Reception require a pair of wellies to remain in school at all times.

For health and safety reasons we do not allow children to wear shoes with platform soles, high heels or open toes. Boots are not allowed. In the case of extreme weather children can wear boots to school but must change into a pair of shoes on arrival to school.

Jewellery, Hair, Make-up and Nail Varnish

Jewellery

For many reasons, including safety, we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears. Children are required to remove any items during P.E. lessons to prevent them from causing injury. Children cannot wear tape over stud earrings in P.E. They need to be able to remove any earrings themselves so parents/carers do not have to come into school to remove them, otherwise children may miss their PE lesson.

Please note the following:

Essex County Council's ruling (January 1995) states that for physical education: "All jewellery, including studs in newly pierced ears, must be removed for safety reasons. Those children who do not comply will not be permitted to participate in the activity". *Teachers are not permitted to remove earrings.* Neither the school nor the LA can accept any responsibility for any loss or damage resulting from the wearing of jewellery. If parents choose to have their child's ear pierced, we ask that it be at the beginning of the summer school holiday, not at the end or during term time.

Hair

Hair bands, ribbons/bows or 'scrunchies' should be plain and either white, red or black to match our uniform. Hair bands should not have large flowers or other decoration attached.

Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair **or have it coloured or dyed**. Parents may be asked to take their children back to the hair dresser as soon as possible, outside of school time, to correct any hair style that goes against this policy and creates a distraction in class.

For health and safety reasons, and to ensure it does not distract from learning, **we ask that any long hair be tied back.**

Make-up and Nail Varnish

Make-up and nail varnish **must not** be worn to school. Parents/carers may be asked to take their children home to remove any make-up or nail varnish before returning their child to school, or asked to come into school to remove it.

The Role of Parents

When a pupil joins the school, their parents/carers are asked to sign a Home-School Agreement to confirm they will ensure that their child will have the required uniform.

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the **child's full name is clearly labelled** on all items.

Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our lost property to wear for that day if possible. The same system

will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter.

If a parent has difficulties with uniform for any reason, they are encouraged to contact the front office and ask to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to provide support.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider all such requests sympathetically. If any parent would like to request any exception to the uniform policy they should, in the first instance, contact the Head of School via the school office.

Lost Property

All clothing and property must be clearly labelled with the child's full name so that lost articles may be easily traced and returned. The school cannot accept responsibility for loss or damage of pupils' property and valuables.

All mislaid items are placed in our lost property crates. We endeavour to return all property that is labelled with the child's name. Please ask the school office if you wish to look through lost property crates. All unclaimed lost property is put out for parents towards the end of each term. Any unclaimed lost property will be recycled at the end of each term.

The Role of Local Governors

The Local Governing Committee supports the Head of School in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head of School to ensure that the policy is implemented fairly and with sensitivity. It is the Local Governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and Review

The Local Governing Committee monitors and reviews the school uniform policy through:

- Seeking the views of parents, to ensure that they agree with and support any adaptations to school uniform
- Considering, with the Head of School, any requests from parents for individual children to have special dispensation with regard to school uniform.

Appendix

Look for Lawford Mead and find more photos at www.onestopschoolgear.com

	
Polo shirt	Sweatshirt
	
Cardigan	Fleece
	
PE t-shirt	Summer dress
	
Tie (Years 3-5)	Tie (Year 6)